

SALARY TABLE 2018-PIT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.35%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
TOTAL INCREASE: 1.82%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.65	\$ 11.01	\$ 11.36	\$ 11.72	\$ 12.07	\$ 12.28	\$ 12.63	\$ 12.98	\$ 12.99	\$ 13.33
	O	15.98	16.52	17.04	17.58	18.11	18.42	18.95	19.47	19.49	20.00
2	B	11.98	12.26	12.66	12.99	13.14	13.53	13.92	14.30	14.69	15.08
	O	17.97	18.39	18.99	19.49	19.71	20.30	20.88	21.45	22.04	22.62
3	B	15.68	16.12	16.55	16.99	17.42	17.86	18.29	18.73	19.17	19.60
	O	23.52	24.18	24.83	25.49	26.13	26.79	27.44	28.10	28.76	29.40
4	B	17.60	18.09	18.58	19.07	19.56	20.05	20.54	21.03	21.51	22.00
	O	26.40	27.14	27.87	28.61	29.34	30.08	30.81	31.55	32.27	33.00
5	B	20.24	20.79	21.34	21.89	22.43	22.98	23.53	24.08	24.62	25.17
	O	30.36	31.19	32.01	32.84	33.65	34.47	35.30	36.12	36.93	37.76
6	B	21.34	21.95	22.56	23.17	23.78	24.39	25.00	25.61	26.22	26.83
	O	32.01	32.93	33.84	34.76	35.67	36.59	37.50	38.42	39.33	40.25
7	B	23.04	23.72	24.40	25.08	25.75	26.43	27.11	27.79	28.46	29.14
	O	34.56	35.58	36.60	37.62	38.63	39.65	40.67	41.69	42.45	42.45
8	B	24.02	24.77	25.52	26.27	27.02	27.77	28.52	29.27	30.03	30.78
	O	36.03	37.16	38.28	39.41	40.53	41.66	42.45	42.45	42.45	42.45
9	B	25.70	26.53	27.36	28.19	29.02	29.84	30.67	31.50	32.33	33.16
	O	38.55	39.80	41.04	42.29	42.45	42.45	42.45	42.45	42.45	42.45
10	B	28.30	29.21	30.13	31.04	31.95	32.87	33.78	34.69	35.61	36.52
	O	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45
11	B	30.09	31.09	32.10	33.10	34.10	35.11	36.11	37.11	38.12	39.12
	O	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45	42.45
12	B	36.07	37.27	38.47	39.67	40.88	42.08	43.28	44.48	45.68	46.89
	O	42.45	42.45	42.45	42.45	42.45	42.45	43.28	44.48	45.68	46.89
13	B	42.89	44.32	45.75	47.18	48.61	50.04	51.46	52.89	54.32	55.75
	O	42.89	44.32	45.75	47.18	48.61	50.04	51.46	52.89	54.32	55.75
14	B	50.68	52.37	54.06	55.75	57.44	59.13	60.82	62.51	64.20	65.88
	O	50.68	52.37	54.06	55.75	57.44	59.13	60.82	62.51	64.20	65.88
15	B	59.61	61.60	63.59	65.57	67.56	69.55	71.54	73.52	75.51	77.50
	O	59.61	61.60	63.59	65.57	67.56	69.55	71.54	73.52	75.51	77.50

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>